

厦门建发股份有限公司

社区政策

Xiamen C&D Inc.

Community Policy

1 目的 Purpose

与社区建立共荣与协同发展的互利关系对业务的可持续发展至关重要。公司致力于在业务发展过程中推进建立与所在社区之间的积极关系，通过创造本地就业和商业发展的机会，促进当地社区繁荣发展，努力践行“开拓新价值，让更多人过上更有品质的生活”的企业使命，特制定本政策。

Establishing a mutually beneficial and collaborative relationship with the community is paramount for the sustainable development of the business. The company is committed to fostering positive relations with the local community during the business development process. By creating local employment and business development opportunities, the company aims to contribute to the prosperity of the local community. The company strives to fulfill its corporate mission of "To exploit new value for more people to live a superior life" and has specially formulated this policy.

2 适用范围 Scope

本政策适用于建发股份及所属全资和控股公司，各单位可根据其实际情况制定相应的社区政策，并需与本政策保持一致。

This policy applies to C&D Inc. and its wholly-owned and holding companies. Each unit may develop corresponding community policies based on its actual situation, which must be consistent with this policy.

3 公司责任 Company Responsibility

- 3.1.1 在业务发展中开展社区风险评估，尽可能地减少对当地社区的负面影响，并将社区发展的优先事项纳入规划考虑，包括但不限于尊重与保护当地社区的原住民权益、文化习俗、文化遗产等。

The company conducts community risk assessments during business development to minimize negative impacts on the local community and incorporate priority issues of community development into planning considerations, including but not limited to respecting and protecting the rights and interests of indigenous people, cultural customs, and cultural heritage of the local community.

- 3.1.2 由专门的部门负责社区沟通，并接收、反馈重要的社区问题与投诉，建立互信互利的社区关系。

A dedicated department is responsible for community communication, receiving and addressing important community issues and complaints, and establishing a mutually beneficial and trusted relationship with the community.

3.1.3 通过在当地组织有计划的招聘活动，在力所能及的情况下优先为当地提供就业机会，在业务发展过程中为当地企业提供合作机会，支持当地经济发展。

The company organizes planned recruitment activities in the local area and prioritizes providing employment opportunities to the local community to the extent possible. The company creates collaboration opportunities for local enterprises in the process of business development to support local economic growth.

3.2 加强落实本地政策法规的监督，确保政策的有效落实。

The company strengthens the supervision of local policies and regulations to ensure effective implementation of the policies.

4 生效 **Effective Date**

本政策自公布之日起生效

This policy shall come into effect from the date of its publication.

英文版为中文版政策的翻译件，如与中文版存在不一致的，以中文版内容为准。

The English version serves as a translation copy of the Chinese version of the policy. In case of any inconsistencies between the English and Chinese versions, the Chinese version shall prevail.

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Xiamen C&D Inc.

2023 年 3 月 15 日

March 15, 2023